

UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS

Donald J. Richard,  
Plaintiff(s)

v.

CIVIL ACTION NO. 04-40066-NMG

Industrial Commercial Electrical Corp.,  
Defendant(s)

**JUDGMENT IN A CIVIL CASE**

GORTON , D.J.



**Jury Verdict.** This action came before the court for a trial by jury. The issues have been tried and the jury has rendered its verdict.



**Decision by the Court.** This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

**IT IS ORDERED AND ADJUDGED**

Judgment for Plaintiff Richard. Richard will be permitted to make his COBRA election. Attorney's Fees in the amount of \$15,250 and costs of \$172.00 for a total of \$15,422.

TONY ANASTAS, CLERK

Dated: 8/20/04

/s/ Craig J. Nicewicz  
( By ) Deputy Clerk

NOTE: The post judgment interest rate effective this date is 1.99 %.